
Intermediate QA Tester

About the job

Employment Type: Permanent. Full-time [5 days per week]

Location: Port Coquitlam, BC. Hybrid work option available

Anticipated Start Date: Immediately

Salary Range: \$40,000-\$60,000

About Real Time Networks

Looking to start your career with an exciting, growing company?

Real Time Networks Inc is a Vancouver, B.C. Canada based company experiencing rapid growth and continued success in the marketplace. We build solutions that provide security, safety and real-time tracking for keys, assets, and people. Our products lead the Security industry and include KeyTracer key control systems, AssetTracer electronic smart lockers, and Workplace Safety location solutions.

The opportunity

Reporting to the **Quality Assurance Manager**, the QA Tester will play vital role in ensuring the quality and reliability of our software products. Your responsibilities will include participating in the software development lifecycle, reviewing requirements, specifications, and technical design documents to provide valuable feedback. You will also be creating detailed, comprehensive, and well-structured test plans and test cases, estimating, prioritizing, planning, and coordinating testing activities.

Responsibilities:

- Participate in the software development lifecycle, providing timely and meaningful feedback on requirements, specifications, and technical design documents.
- Create detailed, comprehensive, and well-structured test plans and test cases.
- Estimate, prioritize, plan, and coordinate testing activities.
- Perform a mixture of automated and manual testing.
- Test new releases, patches, and actively participate in release management.
- Identify, record, document thoroughly, and track bugs.
- Perform thorough regression testing when bugs are resolved.
- Develop and apply testing processes for new and existing products to meet client needs.
- Liaise with internal teams (e.g., developers, project managers, client services) to identify system requirements.
- Assist in solving escalated software issues.
- Help update and revise product documentation.

What you bring:

- Solid understanding of Computer Science fundamentals and knowledge of design patterns.
- Proven track record in software development and software quality assurance.
- Hands-on experience with both white box and black box testing techniques.
- Working knowledge of software QA methodologies, tools, and processes.
- Demonstrated experience testing Java applications and/or web applications.
- Familiarity with SQL databases.
- Strong communication skills, both written and oral, with proficiency in English.
- Exceptional attention to detail to identify patterns and anomalies.
- Strong understanding of project lifecycles from conception to final delivery.

Education and Experience

- A bachelor's degree in computer science, Software Engineering, or equivalent experience.

Additional Requirements:

- Willingness to be hands-on and dive into tasks.
- Passionate about fostering continuous improvement through collaboration.
- Enthusiastic about contributing to a role with diverse responsibilities.
- Ability to manage stress effectively, given the critical nature of software issues.
- Proficient in multitasking to handle simultaneous projects.
- Eagerness to learn new skills in the dynamic realm of technology.
- You have a flexible and dynamic personality with a "Can Do" attitude.
- You are legally authorized to work in Canada.

What we offer:

- A competitive salary commensurate with experience and education
- A comprehensive benefits program including extended medical and group insurance.
- RRSP matching and bonus eligibly after probationary period.
- Education Assistance benefits

Diversity & Inclusion

RTN is an equal opportunity employer who is committed to an inclusive and diverse workforce, equity in employment and fostering a barrier-free environment.

We strive to include perspectives from those that vary by race, national or ethnic origin, colour, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, genetic characteristics, and disability. If accommodation is required at any point in the recruitment process, please contact a member of our Recruitment Team.

How to apply

Send your resume and cover letter to contact@realtimenetworks.com indicating **QA Tester** in the subject line. We strongly encourage applicants to apply as soon as possible, as we will review resumes and schedule interviews as they arrive. This position will remain open until filled.

Real Time Networks thanks all applicants for their interest and advises that only those selected for an interview will be contacted. No phone calls please